

**VILLAGE OF COVINGTON, OHIO**

**RESOLUTION 32-26**

**AN EMERGENCY RESOLUTION CONFIRMING THE APPOINTMENT OF  
VILLAGE MARSHALL**

**WHEREAS**, the Mayor has recommended David Friend as the Village Marshall/Police Chief for the Village of Covington Police Department;

**WHEREAS**, a conditional offer has been made to David Friend to appoint him as the Village Marshall/Police Chief of the Village of Covington (attached as Exhibit A.);

**NOW THEREFORE, BE IT RESOLVED** by the Legislative Authority of the Village of Covington, State of Ohio that:

**Section 1:** upon satisfying the terms set forth in the conditional offer letter attached, David Friend shall be appointed the Village Marshall/Police Chief until said individual resigns or is otherwise removed;

**Section 2:** the attached employment agreement between the Village of Covington, Ohio and David Friend is hereby approved and the Village Administrator and Mayor are authorized to execute said contract; and.

**Section 3:** this Resolution shall take effect immediately and is passed as an emergency resolution.

APPROVED: \_\_\_\_\_, 2026:

\_\_\_\_\_  
Lee Harmon, Mayor

\_\_\_\_\_  
Martin Leistner, President of Council

\_\_\_\_\_  
Lisa Cavender, Fiscal Officer

