

VILLAGE OF COVINGTON, OHIO

RESOLUTION R33-26

**A RESOLUTION APPROVING A FIRST AMENDMENT TO THE VILLAGE ADMINISTRATOR
EMPLOYMENT CONTRACT**

WHEREAS, the Village of Covington, Ohio hired Jordan Hodges as Village Administrator with an employment contract under Resolution R13-25 on March 17, 2025; and

WHEREAS, the Village of Covington Council and the Mayor of the Village of Covington have reviewed the annual evaluation of Jordan Hodges, Village Administrator for the Village of Covington, which was completed by the Mayor and his performance was found to be above satisfactory in accordance with his employment contract; and

WHEREAS, the Council and the Mayor believe it is in the best interest of the Village of Covington to approve the first amendment to the Village Administrator's Employment Contract to update the agreement, a copy of which is attached hereto and incorporated herein by this reference; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Covington, Ohio:

Section 1. The previous Contract approved by the Village of Covington Council under Resolution R13-25 shall be amended with the Contract Detailed as "Exhibit A", which shall govern all terms of his employment. This includes, generally, amendments to the original agreement related to:

- a. **Compensation.** The base salary shall be increased to \$97,335 annually.
- b. **Leave.** Vacation accrual maximum, leave (sick, vacation, personal and any other leave) upon separation.
- c. **Termination.** With and without cause.
- d. **Defense, Indemnification, and Insurance.**

Section 2. The Mayor be and is hereby authorized and directed to execute the first amendment to the Village Administrator Employment Contract for the Village of Covington.

Section 3. That this resolution shall be in full force and effect immediately upon its adoption.

APPROVED: _____, 2026:

Lee Harmon, Mayor

Martin Leistner, President of Council

Lisa Cavender, Fiscal Officer