



How to Apply

Visit:

www.villageofcovington.com/police-department

Print off and return the application and a resume either in person to:

1 S. High St. Covington, OH 45318

Or by email to the Village Administrator Jordan Hodges:

jordan.hodges@villageofcovington.com

Minimum Qualifications

- Must be OPOTA Law Enforcement Certified or in an OPOTA Academy
- No Felony Convictions
- High School Diploma or GED
- Valid Driver's License

Covington Police Department

1 S. High St.
Covington, OH 45318
(937)473-2102

www.villageofcovington.com

Recruitment Questions

Contact:

Chief David Friend

David.Friend@villageofcovington.com



Covington, OH Police Department

Career Opportunities

VILLAGE OF
COVINGTON



Who are we?

The Covington Police Department is a full-service, community oriented, village police department, serving the citizens of the Village of Covington 24 hours a day.

In 2026, our department consists of 1 Chief, 1 Sgt., and 4 Patrol Officers, including 1 School Resource Officer.

Work Schedule & Opportunities

Patrol:

The Patrol Division has the following shifts:

- 12-Hour Day Shift
- 12-Hour Night Shift

The 12-Hour Shifts work a 3-2-2-3 schedule, with every other weekend off. The 12-Hour Shifts will also have 1, 8-Hour shift per pay period.

All shifts are filled based on seniority and may change based on the needs of the department.

Opportunities:

- School Resource Officer
- Evidence Technician
- Firearms Instructor
- Field Training Officer
- Other External Trainings
Based On Department
Needs/Officer Interest

Pay & Benefits

The 2026 Pay Scale for Patrol Officers range from \$25.91/hr to \$31.50/hr. Officers have step raises at the start of their first 5 years.

Lateral Applicants are eligible to start at a higher step based on experience. This will be determined at the time of conditional offer of employment.

Benefits:

- Health Insurance: HSA or PPO
 - For HSA, the Village contributes \$2,000 employee only or \$4,000 employee + children
 - 100% Premium Paid by Village
- 2 Weeks Vacation Accrual after 1 year of service; 3 Weeks after 3 years; 4 Weeks after 10; 5 Weeks after 18 years
- 24 Hours Personal Time/Year
- Sick Leave Accrual
- Life Insurance
- 12 Paid Holidays
- Uniforms/Equipment Provided
- Continuing Education Provided
- Membership in the Ohio Police & Fire Retirement Fund